



AFOL METROPOLITANA

METROPOLITAN AGENCY FOR VET, GUIDANCE AND EMPLOYEMENT SERVICES





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AFOL Metropolitana is a local Agency working on the city of Milan and the metropolitan area.

It was founded **in 2007 by the Province of Milan** with the aim to provide vocational and educational training, guidance services and employment services. It has legal and managerial autonomy and a specific statute.

Its foundation is based on the process of administrative decentralization: private and public organization have to promote together a social development in labour market.

In the city of Milan, AFOL Metropolitana offers services available to local people who are searching for job, vocational and technical training and need guidance support. The Agency manages a wide network that involves companies, enterprises, schools, other VET institutions, university and local government.

AFOL Metropolitana, headquarters in Milano, in the three services areas has a staff of more than 200 person.

AFOL Metropolitana in Milan has several operations centres, pre-existing the creation of the Agency:

- **Vocational Educational Training (VET) Centres** from the right and duty for education and training through to life long learning approach focusing on finding employment and updating professional skills. These courses cover several areas: Communication and Fashion Design; Visual Communication, Photography, Graphic Design; Information and Communication Technologies, Media Technologies, Tourism and languages, Aesthetic and Hairstyle, Food & Beverage, Mechanics, Accountability services;
- **The guidance services** are provided to help people find and actively maintain employment and also to offer information about work and vocational training. The main objective is to help people looking for a career to develop personal decision-making choices and encourage continual improvement of their expertise and knowledge on a life-time basis;
- **Job Centre and employment services** provide specialist services to promote employment and matching between labour supply and demand in Italy and abroad, by ensuring administrative, consultancy and pre-selection services, even as regards finding suitable positions for persons with disabilities.

Services for business

- **Training** – modules managed with inter-professional funds and regional-provincial government funds. AFOL Met supports companies in the development of specific training for young apprentices.
- **Apprenticeship** – companies support and training activities for professional qualifications and professional diploma and professional apprenticeship.
- **Pre-selection** - supports companies when seeking and pre-selecting candidates for job. A team of experts is available to companies without charge to respond promptly when they need to find new professional figures.
- **Eures (European Employment Services)** - is a cooperation network between the European commission and public services for employment in the European Economic Area (plus Norway, Iceland and Lichtenstein).
- **Industrial crisis and related employment service** - administrative management of local law applications and technical assistance activities for trade unions, trade associations, companies, labour consultants and employees/workers.
- **Entrepreneurship** – this service provides information and guidance to those who want to start a business or become freelance: development of the business plan; specific training modules (legal form, market framework, financial analysis); final validation of the business project.



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